

## Assembly Bill No. 500

### CHAPTER 580

An act to add Section 44050 to the Education Code, relating to school employees.

[Approved by Governor October 8, 2017. Filed with  
Secretary of State October 8, 2017.]

#### LEGISLATIVE COUNSEL'S DIGEST

AB 500, Bloom. Employee codes of conduct: employee interactions with pupils.

Existing law requires local educational agencies to provide certain documents to parents and post certain documents on an Internet Web site.

This bill would require a local educational agency, as specified, or a person, firm, association, partnership, or corporation offering or conducting private school instruction at the elementary or high school level, as specified, that maintains a section on employee interactions with pupils in its employee code of conduct to, commencing July 1, 2018, provide a written copy of the section on employee interactions with pupils in its code of conduct to the parent or guardian of each enrolled pupil at the beginning of each school year and, commencing January 1, 2018, to post the section on employee interactions with pupils in its code of conduct, or provide a link to it, on each of its schools' Internet Web sites, or, if a school of a local educational agency does not have its own Internet Web site, on the local educational agency's Internet Web site, in a publicly accessible manner. The bill would also provide that a local educational agency may satisfy the individual parent or guardian notification requirement by including a copy of the section on employee interactions with pupils in its code of conduct with other specified notifications that are required at the beginning of the first semester or quarter of the regular school term.

*The people of the State of California do enact as follows:*

SECTION 1. Section 44050 is added to the Education Code, to read:

44050. (a) A local educational agency, or a person, firm, association, partnership, or corporation offering or conducting private school instruction at the elementary or high school level, that maintains a section on employee interactions with pupils in its employee code of conduct shall do both of the following:

(1) Commencing July 1, 2018, provide a written copy of the section on employee interactions with pupils in its code of conduct to the parent or guardian of each enrolled pupil at the beginning of each school year.

(2) Commencing January 1, 2018, post the section on employee interactions with pupils in its code of conduct, or provide a link to it, on each of its schools' Internet Web sites, or, if a school of a local educational agency does not have its own Internet Web site, on the local educational agency's Internet Web site, in a manner that is accessible to the public without a password.

(b) A local educational agency may satisfy the requirement to provide a written copy of the section on employee interactions with pupils in its code of conduct to the parent or guardian of each enrolled pupil by including the section on employee interactions with pupils in its code of conduct in the notice required pursuant to Section 48980.

(c) For purposes of this section, a local educational agency includes a school district, county office of education, or charter school.

(d) This section shall not be construed to require a local educational agency, a school within a local educational agency, or a private school to create an Internet Web site if it does not have one.

(e) This section does not apply to a private school composed of parents or guardians working exclusively with their own children.